



**MAINE STATE BOARD OF NURSING**

35 ANTHONY AVENUE • STATE HOUSE STATION 158  
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(207) 624-5275 • FAX (207) 624-5290

In re: )  
Doreen M. Salisbury, R.N. ) **MODIFIED**  
of Solon, Maine ) **CONSENT AGREEMENT**  
License #R032432 ) **REGARDING LICENSURE**

**INTRODUCTION**

This document is a Consent Agreement regarding Doreen M. Salisbury's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Doreen M. Salisbury, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. These same parties entered into a Consent Agreement on February 11, 1992. Pursuant to that Agreement, Ms. Salisbury admitted to the diversion of Tylenol with codeine from the Woodlawn Nursing Home, and the Board accepted the voluntary surrender of Ms. Salisbury's license for a period of one year from December 18, 1991 with certain conditions.

On April 16, 1993 Ms. Salisbury requested that the Board reinstate her license. On June 15, 1993 she appeared before the Board and admitted drinking alcohol for approximately one week in August of 1992. At that time the Board requested that she provide a copy of her discharge summary upon her discharge from inpatient substance abuse treatment in July of 1992, and obtain and provide to the Board a report of a substance abuse evaluation by a licensed substance abuse counselor. Ms. Salisbury obtained and provided these documents to the Board and met again with the Board on October 21, 1993. At that meeting the Board voted to modify the covenants of the January 27, 1992 Consent Agreement as follows:

**COVENANTS**

Ms. Salisbury's license to practice professional nursing in the State of Maine is hereby reinstated on a probationary status for a period of two years from the date that she resumes employment in the field of nursing in Maine, with the following conditions:

1. Ms. Salisbury will remain substance-free.
2. Ms. Salisbury will continue in her prescribed aftercare and support groups, and will arrange to have quarterly

reports submitted to the Board from her substance abuse counselor or group facilitator. Ms. Salisbury waives any claims of confidentiality and privilege which she may have with respect to these reports.

3. Ms. Salisbury will notify the Board in writing upon employment in any position in health care, including the place and position of employment, and will similarly notify the Board in writing of any change in such employment in the field of health care.
4. Ms. Salisbury will inform any health care employer of the probationary status of her license.
5. Ms. Salisbury will arrange to have quarterly reports submitted to the Board from any employer in the field of health care.
6. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Salisbury fully complies with these conditions. Ms. Salisbury must request reinstatement of her license from the Board upon the conclusion of the two-year probationary period. The Board will consider reinstatement of Ms. Salisbury's license at the December 1992 Board meeting, at which time the Board will consider the degree to which Ms. Salisbury has complied with these conditions.
7. Ms. Barrett understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Ms. Salisbury understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Salisbury affirms that she executes this Consent Agreement of her own free will.

DATED: 12/1/93

Doreen M. Salisbury R.N.  
DOREEN M. SALISBURY, R.N.

DATED: 12/7/93

FOR THE MAINE STATE BOARD OF NURSING:  
Jean C. Caron  
JEAN C. CARON, R.N., M.S.  
Executive Director

DATED: 12/9/93

FOR THE DEPARTMENT OF ATTORNEY GENERAL:  
Timothy W. Collier  
TIMOTHY W. COLLIER  
Assistant Attorney General  
Counsel to the Board